

NOTICE

Re: *Shareholders' Group Meeting and Nomination of Candidate(s) for the Board of Directors*

To: THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

Today, ..., pursuant to Notice No. /2026/TB-TTCBH dated ... /... /2026 of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the “**Company**”) on the self-nomination or nomination of Independent Members of the Board of Directors (the “**Notice of Self-Nomination or Nomination**”), we, the undersigned, being individual shareholders and/or authorized representatives of institutional shareholders of the Company whose names appear on the list of shareholders prepared by the Vietnam Securities Depository and Clearing Corporation as of the record date (**September 28th, 2026**), hereby form a group of shareholders holding ordinary shares of the Company, representing% of the total ordinary shares of the Company, comprising:

No.	Shareholder's Name	Citizen Identification Card/Passport/Other Equivalent Identification Document No. (for individual shareholders) / Enterprise Registration No./Other Equivalent Identification Document No. (for institutional shareholders)	Number of Shares Held as of the Record Date (September 28 th ,) (Shares)	Percentage of Ordinary Shares Held to the Total Ordinary Shares of the Company (%)
1				
2				
Total				

We hereby notify the Company of the formation of this shareholders' group (the “**Shareholders' Group**”) and undertake to the Company as follows:

1. Mutually and voluntarily agree to nominate the following person(s) as candidate(s) for Independent Member(s) of the Board of Directors in accordance with the Notice of Self-Nomination or Nomination:

Mr./Ms:

Date of Birth: Place of Birth:

Nationality:

Citizen Identification Card/Passport/Other Equivalent Identification Document No.:

Date of Issue: Date of Issue:

Permanent Residential Address:

Telephone Number: Email:

Educational Qualification: Field of Study:

Nominated Position: Independent Member of the Board of Directors

(Shareholders shall provide information in the same format above if nominating more than one candidate)

We also unanimously appoint the following person as the representative of the Shareholders' Group to carry out the nomination procedures in accordance with the Company's regulations:

Mr./Ms.:

Citizen Identification Card/Passport/Other Equivalent Identification Document No.:

Date of Issue: Place of Issue:

Permanent Residential Address:

Telephone Number: Email:

2. We hereby represent and warrant that each of us participates in one and only one shareholders' group for the purpose of nominating candidate(s) for Independent Member(s) of the Board of Directors in accordance with the Notice of Self-Nomination or Nomination.
3. We represent and warrant that we satisfy all conditions for nominating candidate(s) to the Board of Directors in accordance with the Company's Charter, the Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the Board of Directors, other internal rules and regulations of the Company, applicable laws and implementing regulations, and the Notice of Self-Nomination or Nomination.
4. We represent and warrant that the above-mentioned candidate(s) fully satisfy all qualifications and conditions for serving as Independent Member(s) of the Board of Directors in accordance with the Company's Charter, the Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the Board of Directors, other internal rules and regulations of the Company, applicable laws and implementing regulations, and the Notice of Self-Nomination or Nomination.
5. We shall be fully responsible for the accuracy and truthfulness of this Notice and the accompanying documents, and undertake to fully comply with all regulations of the Company.
6. If the above-mentioned candidate(s) are elected as members of the Board of Directors, we undertake that such member(s) will perform their duties honestly, loyally, diligently, prudently, and in the best interests of the Company.

We voluntarily sign below to express our full agreement with all the contents of this Notice.

Yours sincerely.

SHAREHOLDERS' GROUP

(Each shareholder shall sign, write

his/her full name, and affix the corporate seal (if any))

Enclosures:

1. Curriculum Vitae completed and signed by the candidate (in the prescribed form);
2. Certified true copy of the Citizen Identification Card/Passport/Other Equivalent Identification Document;
3. Certified true copies of relevant diplomas and certificates (if any).